



Consent and indemnity form

Company details:

Employer: Nedbank
 Authorised agent: Talent Acquisitions Team
 Position applied for: Yes Youth 2023

Applicant's information:

First name(s): _____
 Surname: _____
 Identity number: _____

Female
 Male

Indemnity declaration:

I _____
 Full name and surname

of _____
 Residential Address

1 have applied for employment by/am employed by Nedbank Limited (Nedbank, you) in the capacity of

Yes Youth 2023

2 and authorise the employer's duly authorised agent, Afiswitch (Pty) Ltd (Afiswitch), to take/have/host/ process my personal information, including my fingerprints, together with my name, surname, and identification number and to make it available to the South African Police Service (SAPS). I acknowledge that Afiswitch does not make any declaration about the accuracy or correctness of any of the personal information I have given to you;

3 authorise the SAPS to give personal information, including my criminal backgrounds, history, previous convictions and/or any other relevant information, as the Criminal Record Centre of the SAPS usually gives in this regard (the information), to you and/or Afiswitch. I acknowledge that Afiswitch does not make any declaration about the accuracy or correctness of any of the information the SAPS provides;

4 unconditionally indemnify and hold harmless the SAPS and Afiswitch and all their directors, officers, members and employees as well as the government of South Africa against any liability that results or may result from giving the information or relying on any of the information in this regard, apart from where such liability is a result of the gross negligence of the SAPS or Afiswitch;

5 understand that it is a condition of the SAPS that:
 a the information is given solely for the purpose of my proposed employment or continuation of my employment with you; and
 b the information given to you or Afiswitch will be disclosed to me for comments before a decision is made on my employment or continuation of my employment with you;



- 6 authorise you and Afiswitch to forward the information to verification information suppliers acting on your behalf and where necessary send or transfer the information to foreign countries, by electronic or other means, to verify the information. Afiswitch and Nedbank's verification information suppliers will always maintain the confidentiality of the information and use the information for the agreed purpose only;
- 7 understand and accept that the nature of my employment with you requires trust and honesty and consequently I may directly or indirectly handle your cash or finance, and that of your clients. As such, I hereby give consent to you to get a report from any credit bureau to the extent that you need to assure yourself in line with your policies and procedures that I am a suitable candidate for employment at a financial institution. I also give consent to you verifying my educational qualifications, identity document, passport, driving licence, professional employment record, Financial Advisory and Intermediary Services debarment, acts of dishonesty on the Register of Employee Dishonesty and the South African Fraud Prevention Scheme, and any other relevant information not specified in this document for this purpose, on condition that you will maintain any confidential information so gathered and not disclose it without my prior written consent, unless you are legally compelled to do so;
- 8 give consent to you using the services of any third-party providers to get, store, host in your own database, including Afiswitch's database, and process any personal information, including my fingerprints, name, surname, address and identification number for purposes of undertaking any background verification checks that you, your subsidiaries, affiliates, agents and licensees, together with your directors, trustees, officers and employees may wish to run against my person for purposes of any job application and/or in connection with any job that I am currently doing for you. I understand that this process will include the resubmission of any personal information, including my fingerprints, name, surname, address and identification number, which are currently in the Afiswitch database;
- 9 understand that Afiswitch may wish to give third parties the information I have submitted to you and that you have a right to host in your database or the Afiswitch database. I give consent to Afiswitch to give such information to third parties but only for the purposes of undertaking any background verification checks that the third party may wish to run against my person for purposes of any job application that I might have applied for in that third party and/or in connection with any job that I am currently doing for that third party; and
- 10 unconditionally give up any and all claims of whatever nature and on whatever basis, which I may have against you, which result or may result from giving the information, unless if such claims are as a result of your negligence.

Signed at: _____ on _____
Place DD/MM/YY

Full name: _____ Signature: _____